

SCRIPPS NATIONAL SPELLING BEE CODE OF CONDUCT

Scripps National Spelling Bee, Inc. (SNSB) is committed to providing an integrity-centered competition and a safe, supportive, harassment-free experience before and during Bee Week for individuals attending, participating in, or planning to participate in, Bee Week (hereinafter identified as “Participants”). As such, SNSB expects all Participants to display the highest level of personal conduct. This includes, but is not limited to:

- communicating respectfully whether in person or virtually;
- keeping safety at the forefront of decision-making;
- refraining from interfering with the officials, staff, vendors, and spellers engaging in competition and other Bee Week activities, including Scripps Networks personnel, media and special guest(s); and
- complying with all Gaylord National venue rules and regulations: Gaylord National actions related to violation of their rules are not subject to appeal through SNSB and are at Gaylord National’s sole discretion.

SNSB does not tolerate harassment, interference, disturbance, and disregard for safety in any form, including but not limited to:

- verbal, electronic and/or written communication;
- physically intimidating behavior;
- tampering with property;
- disagreements that create a disturbance in any space utilized by Participants;
- refusal to comply with seating or queueing directions;
- blocking the view of others with excessive signage display, equipment or other personal effects;
- disruptions to the competition that interfere with a speller's time at the microphone;
- actions that convey to a speller how to spell a word or answer a question; and
- approaching, without invitation, the pronouncers, judges, directors, record keepers and IT personnel at their desk locations near the stage in the Maryland Ballroom.

Additionally, SNSB expects all Participants to refrain from wearing costumes at Bee events and in Gaylord National Convention Center areas occupied by the Bee; refrain from distributing literature, promotional items, and prizes at Bee events and in Gaylord National Convention Center areas occupied by the Bee unless SNSB has provided written authorization for the distribution; and comply with the guidelines, rules and appropriate conduct expectations of the facilities in which we are guests.

If, in the sole discretion of SNSB, Participants engage in unsafe or harassing, interfering, or disturbance-inducing behavior or language in real or virtual space, including with regard to the Gaylord National venue, SNSB staff may take any action they deem appropriate including, but not limited to, warning the Participants, expelling the Participants from SNSB activities, and/or banning the Participants from this and future SNSB events and activities.

Should you encounter such behavior during Bee Week, please promptly report the incident to the Speller & Sponsor Desk in person or by texting or calling 513-516-2358. Should you encounter such behavior before Bee Week, please promptly report the incident to spellingbee.com/contact.